

## Elementary Career Survey Crosswalk

Updated: October 2022

	<b>Feedback</b>	<b>Simple</b>	<b>Awareness</b>	<b>H3 Data</b>	<b>Exploration</b>	<b>Database</b>	<b>Foundation</b>
Nebraska Career Connections / Kuder  (6th-12th Grade)	YES-Students can see their results for any of three available surveys: career interest, work values, and skills.	YES-The survey takes approximately 10 minutes to complete.	Yes-Survey results generate careers that fit the student's interest, skill, and/or work values.	Yes-Students can see career outlooks for any state, including NE.	Yes-Students can explore careers as recommended within their survey results, as well as other career choices.	Yes-Student results are viewable by teachers and admin.	Yes-This would connect to the same system used at RMS and RHS.
RIASEC / Holland / O Net Interest Profiler  <a href="https://www.mynextmove.org/expl ore/ip">https://www.mynextmove.org/expl ore/ip</a>	Yes-Realistic, investigative, artistic, social, enterprising, conventional	Yes-60 survey items. Takes approximately 10 minutes to complete.	Yes-survey results generate careers based on the Holland results	Yes and No-Students receive "bright outlook" career results with higher than average openings	Yes-Students can explore careers as recommended within their survey results.	No-students would have to save or record their own results. Some systems do offer paid subscriptions.  Note: If we utilize World of Work, we would have a database.	Yes-the Holland results connect to those results within NECC that we use in grades 7-12. Students in NECC/Kuder can see Holland results as well as national clusters.

### **Cost Per License:**

Nebraska Career Connections: \$150 per school (6th grade survey implementation cost)

Kuder Galaxy: \$3-\$4 per student (NE Career Connections Elementary Curriculum for PK - 5th grade, RIASEC aligned)

World of Work: \$30 per student, \$50 per teacher (PK-6th grade curriculum aligned with RIASEC)

[Kuder Galaxy Notes](#)

[World of Work notes](#)

### **Findings:**

- Most CTE programs at the elementary level are exploratory in nature, and are designed to increase student awareness of different careers that exist. Most do not include any surveys recommended prior to Grade 6.
- Free resources exist for student surveys. However, they do not provide a database of student results. Many are also hard copy only.
- No surveys were discovered that could read the items to the students. Students must read the items themselves and make selections.
- The literature from San Diego references World of Work. This is curriculum connected to the RIASEC model. Similar curriculum exists within Nebraska Career Connections, called Kuder Galaxy.
- World of Work - curriculum connects to subjects being taught already in school. Similar resources are available through the Nebraska Department of Education.
- World of Work and NE Career Connections are both paid subscriptions and provide databases for results.
- World of Work is a standard price that includes an online curriculum. This cannot be separated from the survey.
- Kuder Galaxy also includes an online curriculum for elementary students and is RIASEC-focused.
- Anticipated Elementary Licensing Investment:      NECC: \$900                      World of Work: \$63,960
- Additional Training Costs:      NECC: Free (our staff are trained)                      World of Work: \$4,000-\$8,000
- Some item variability exists within different RIASEC / Holland surveys (ex: My Next Move / O Net)

### **Options / Action Steps to Consider:**

- Add the NE Career Connections 6th grade survey at a cost of \$190 per elementary school. (We could start this as a pilot in one building).
- Use the RIASEC survey via Google Forms to be administered to students in grades K-5.
- Adopt Kuder Galaxy (NE Career Connections) curriculum for grades K-5 at a cost of \$7500-\$10,000.
- Adopt World of Work curriculum for grades K-6 at a cost of \$60,000-\$80,000.

## **Elementary Career Awareness Survey Look For's**

Ralston Public Schools

**2.2m. Utilize elementary career awareness self-assessments to build relevance in learning.**

A CTE survey given to elementary students should:

- Provide meaningful and timely feedback regarding career interests, work skills and strengths, and/or work values.
- Be simple to administer to students and accessible to all learners.
- Help increase awareness of careers connected to students' results.
- Provide data on H3 careers (high skill, high demand, high wage) at either a state (NE) or national level.
- Allow opportunities for exploration of those careers within the same system.
- Collect students' results in a database that can be utilized and analyzed to guide instructional and programming decisions.
- Set a foundation for future career awareness and exploration to take place at the secondary level.