

**Superintendent Pay Transparency Notice—Approved Contract or Amendment
Ralston Public Schools**

Notice is hereby given that the Board of Education has approved a Superintendent employment contract. The estimated costs to the District if the proposed contract is approved are:

Fill In Highlighted Items, if applicable:

Year 1		2023-24	
		Employer Share	Miscellaneous
Salary		\$198,000.00	
Pay for Performance			
SS*		9,932.40	Adjust if salary exceeds \$160,200.
Medicare - 1.45%		2,871.00	
Retirement - 9.8778%		19,558.04	
Annuity			
NCSA Dues		335.00	
AASA Dues		441.00	
Fringe Benefit/Cafeteria Plan Stipend			
Health Insurance		24,738.72	
Dental Insurance		354.48	
LTD * (% rate of salary+benefits)	0.36	803.14	
Life		273.60	
Cell Phone		600.00	
Relocation Reimbursement			
Car Allowance		0.00	
Total Cost to School District		\$257,907.38	

*At B20, you must insert the correct LTD rate for the School District.

Fill In Highlighted Items, if applicable:

Year 2		2024-25	
		Employer Share	Miscellaneous
Salary		\$203,940.00	
Pay for Performance			
SS*		9,932.40	Adjust if salary exceeds \$160,20000.
Medicare - 1.45%		2,957.13	
Retirement - 9.8778%		20,144.79	
Annuity			
NCSA Dues		335.00	
AASA Dues		441.00	
Fringe Benefit/Cafeteria Plan Stipend			
Health Insurance		24,738.72	
Dental Insurance		354.48	
LTD * (% rate of salary+benefits)	0.36	824.52	
Life		273.60	
Cell Phone		600.00	
Relocation Reimbursement			
Car Allowance			
Total Cost to School District		\$264,541.63	

*At B44, you must insert the correct LTD rate for the School District.

Fill In Highlighted Items, if applicable:

Year 3		2025-26	
		Employer Share	Miscellaneous
Salary		\$210,058.00	
Pay for Performance			

SS*		9,932.40	Adjust if salary exceeds \$160,200.
Medicare - 1.45%		3,045.84	
Retirement - 9.8778%		20,749.11	
Annuity			
NCSA Dues		335.00	
AASA Dues		441.00	
Fringe Benefit/Cafeteria Plan Stipend			
Health Insurance		24,738.72	
Dental Insurance		354.48	
LTD * (% rate of salary+benefits)	0.36	846.54	
Life		273.60	
Cell Phone		600.00	
Relocation Reimbursement			
Car Allowance			
Total Cost to School District		\$271,374.69	

*At B68, you must insert the correct LTD rate for the School District.