

**Superintendent Pay Transparency Notice—Approved Contract or Amendment
Ralston Public Schools**

Notice is hereby given that on December 14, 2020, the Board of Education approved a Superintendent employment contract. The estimated costs to the District are:

Fill In Highlighted Items, if applicable:

Year 1		2021-2022	
		Employer Share	Miscellaneous
Annual Salary		\$241,475.00	
Annual Pay for Performance			
SS*		7,254.00	Adjust if salary exceeds \$117,000.
Medicare - 1.45%		3,501.39	
Retirement - 9.8778%		23,852.42	
Annuity		9,000.00	
NCSA Dues		335.00	
AASA Dues		460.00	
Fringe Benefit/Cafeteria Plan Stipend			
Health Insurance		21,084.84	
Dental Insurance		354.48	
LTD * (% rate of salary+benefits)	0.36	946.49	
Life		273.60	
Cell Phone		600.00	
Relocation Reimbursement			
Car Allowance			
Total Cost to School District		\$309,137.22	

*At B20, you must insert the correct LTD rate for the School District.

Fill In Highlighted Items, if applicable:

Year 2		2022-2023	
		Employer Share	Miscellaneous
Annual Salary		\$241,475.00	
Annual Pay for Performance			
SS*		7,254.00	Adjust if salary exceeds \$117,000.
Medicare - 1.45%		3,501.39	
Retirement - 9.8778%		23,852.42	
Annuity		9,000.00	
NCSA Dues		335.00	
AASA Dues		460.00	
Fringe Benefit/Cafeteria Plan Stipend			
Health Insurance		21,084.84	
Dental Insurance		354.48	
LTD * (% rate of salary+benefits)	0.36	946.49	
Life		273.60	
Cell Phone		600.00	
Relocation Reimbursement			
Car Allowance			
Total Cost to School District		\$309,137.22	

*At B44, you must insert the correct LTD rate for the School District.

Fill In Highlighted Items, if applicable:

Year 3

2023-2024

	Employer Share	Miscellaneous
Annual Salary	\$241,475.00	
Annual Pay for Performance		
SS*	7,254.00	Adjust if salary exceeds \$117,000.
Medicare - 1.45%	3,501.39	
Retirement - 9.8778%	23,852.42	
Annuity	9,000.00	
NCSA Dues	335.00	
AASA Dues	460.00	
Fringe Benefit/Cafeteria Plan Stipend		
Health Insurance	21,084.84	
Dental Insurance	354.48	
LTD * (% rate of salary+benefits)	0.36	946.49
Life	273.60	
Cell Phone	600.00	
Relocation Reimbursement		
Car Allowance		
Total Cost to School District	\$309,137.22	

*At B68, you must insert the correct LTD rate for the School District.