

**Superintendent Pay Transparency Notice—Proposed Contract or Amendment
Ralston Public Schools**

Notice is hereby given that the Board of Education is considering a Superintendent employment contract. The estimated costs to the District for the proposed contract are:

Fill In Highlighted Items, if applicable:

Year 1

2019-2020

	Employer Share	Miscellaneous
Annual Salary	\$209,475.00	
Annual Pay for Performance	\$5,000.00	Total Amount will depend on the extent to which the Superintendent has met the goals established by the Board.
SS*	7,254.00	Adjust if salary exceeds \$117,000.
Medicare - 1.45%	3,109.89	
Retirement - 9.8778%	21,185.41	
Annuity	9,000.00	
NCSA Dues	335.00	
AASA Dues	460.00	
Fringe Benefit/Cafeteria Plan Stipend		
Health Insurance	19,716.36	
Dental Insurance	347.52	
LTD * (% rate of salary+benefits) 0.36	826.34	
Life	273.60	
Cell Phone	600.00	
Relocation Reimbursement		
Car Allowance	7,500.00	
Total Cost to School District	\$280,083.12 - \$285,083.12	Total Cost to School District will depend on the amount of the Performance Bonus earned, if any.

*At B20, you must insert the correct LTD rate for the School District.

Fill In Highlighted Items, if applicable:

Year 2

2020-2021

	Employer Share	Miscellaneous
Annual Salary	\$209,475.00	
Annual Pay for Performance	\$5,000.00	Total Amount will depend on the extent to which the Superintendent has met the goals established by the Board.
SS*	7,254.00	Adjust if salary exceeds \$117,000.
Medicare - 1.45%	3,109.89	
Retirement - 9.8778%	21,185.41	
Annuity	9,000.00	
NCSA Dues	335.00	
AASA Dues	460.00	
Fringe Benefit/Cafeteria Plan Stipend		
Health Insurance	19,716.36	
Dental Insurance	347.52	
LTD * (% rate of salary+benefits) 0.36	826.34	
Life	273.60	
Cell Phone	600.00	
Relocation Reimbursement		

Car Allowance	7,500.00	
Total Cost to School District	\$280,083.12 - \$285,083.12	Total Cost to School District will depend on the amount of the Performance Bonus earned, if any.

*At B44, you must insert the correct LTD rate for the School District.

Fill In Highlighted Items, if applicable:

Year 3

2021-2022

	Employer Share	Miscellaneous
Annual Salary	\$209,475.00	
Annual Pay for Performance	\$5,000.00	Total Amount will depend on the extent to which the Superintendent has met the goals established by the Board.
SS*	7,254.00	Adjust if salary exceeds \$117,000.
Medicare - 1.45%	3,109.89	
Retirement - 9.8778%	21,185.41	
Annuity	9,000.00	
NCSA Dues	335.00	
AASA Dues	460.00	
Fringe Benefit/Cafeteria Plan Stipend		
Health Insurance	19,716.36	
Dental Insurance	347.52	
LTD * (% rate of salary+benefits)	0.36	826.34
Life	273.60	
Cell Phone	600.00	
Relocation Reimbursement		
Car Allowance	7,500.00	
Total Cost to School District	\$280,083.12 - \$285,083.12	Total Cost to School District will depend on the amount of the Performance Bonus earned, if any.

*At B68, you must insert the correct LTD rate for the School District.