

**Superintendent Pay Transparency Notice—Approved Contract or Amendment  
Ralston Public Schools**

Notice is hereby given that the Board of Education has approved a Superintendent employment contract. The estimated costs to the District for the contract are:

**Fill In Highlighted Items, if applicable:**

Year 1		2019-2020	
		Employer Share	Miscellaneous
Annual Salary		\$209,475.00	
Annual Pay for Performance		\$5,000.00	Total Amount will depend on the extent to which the Superintendent has met the goals established by the Board.
SS*		7,254.00	Adjust if salary exceeds \$117,000.
Medicare - 1.45%		3,109.89	
Retirement - 9.8778%		21,185.41	
Annuity		9,000.00	
NCSA Dues		335.00	
AASA Dues		460.00	
Fringe Benefit/Cafeteria Plan Stipend			
Health Insurance		19,716.36	
Dental Insurance		347.52	
LTD * (% rate of salary+benefits)	0.36	826.34	
Life		273.60	
Cell Phone		600.00	
Relocation Reimbursement			
Car Allowance		7,500.00	
Total Cost to School District		\$280,083.12 - \$285,083.12	Total Cost to School District will depend on the amount of the Performance Bonus earned, if any.

\*At B20, you must insert the correct LTD rate for the School District.

**Fill In Highlighted Items, if applicable:**

Year 2		2020-2021	
		Employer Share	Miscellaneous
Annual Salary		\$209,475.00	
Annual Pay for Performance		\$5,000.00	Total Amount will depend on the extent to which the Superintendent has met the goals established by the Board.
SS*		7,254.00	Adjust if salary exceeds \$117,000.
Medicare - 1.45%		3,109.89	
Retirement - 9.8778%		21,185.41	
Annuity		9,000.00	
NCSA Dues		335.00	
AASA Dues		460.00	
Fringe Benefit/Cafeteria Plan Stipend			
Health Insurance		19,716.36	
Dental Insurance		347.52	
LTD * (% rate of salary+benefits)	0.36	826.34	
Life		273.60	
Cell Phone		600.00	

Relocation Reimbursement		
Car Allowance	7,500.00	
<b>Total Cost to School District</b>	<b>\$280,083.12 - \$285,083.12</b>	<b>Total Cost to School District will depend on the amount of the Performance Bonus earned, if any.</b>

\*At B44, you must insert the correct LTD rate for the School District.

**Fill In Highlighted Items, if applicable:**

Year 3

2021-2022

	Employer Share	Miscellaneous
Annual Salary	\$209,475.00	
Annual Pay for Performance	\$5,000.00	Total Amount will depend on the extent to which the Superintendent has met the goals established by the Board.
SS*	7,254.00	Adjust if salary exceeds \$117,000.
Medicare - 1.45%	3,109.89	
Retirement - 9.8778%	21,185.41	
Annuity	9,000.00	
NCSA Dues	335.00	
AASA Dues	460.00	
Fringe Benefit/Cafeteria Plan Stipend		
Health Insurance	19,716.36	
Dental Insurance	347.52	
LTD * (% rate of salary+benefits)	0.36	
Life	273.60	
Cell Phone	600.00	
Relocation Reimbursement		
Car Allowance	7,500.00	
<b>Total Cost to School District</b>	<b>\$280,083.12 - \$285,083.12</b>	<b>Total Cost to School District will depend on the amount of the Performance Bonus earned, if any.</b>

\*At B68, you must insert the correct LTD rate for the School District.